



KLR Consulting

Inspiring Success in Your Leaders and Teams

2026 SOAR Strategy Worksheet

Designing Your Future from Strength

Most of us spend our time solving problems, putting out fires, or trying to fix what isn't working. The SOAR framework flips that thinking. It asks a different question: **What becomes possible when we start from our strengths?** This shift alone can change the trajectory of your year.

Use this worksheet to move beyond fixing the past and start shaping a vision for 2026 that is rooted in your unique brilliance.

STRENGTHS: Identifying Your Superpower

Your strengths aren't just what you're good at; they are your primary leverage for growth.

- **Your Professional "Superpower":** Think about something people consistently rely on you for in your work. What is the one thing you do better than anyone else?
- **Unique Value:** What unique value do you provide to your members, your community, or your organization?
- **Influence & Trust:** Where have you built the most significant trust, credibility, and influence over the past year?

OPPORTUNITIES: Leveraging Your Strengths

Now, connect your strengths to your aspirations. How can your "superpower" open new doors?

- **Intentional Leverage:** If you leaned into your core strength more intentionally in 2026, what new industries, markets, partnerships or even roles could you cultivate?
- **Advocacy & Leadership:** Where can you be a stronger advocate within your industry or organization?
- **Reframing Challenges:** How might you turn the current challenges facing your industry or your organization into opportunities for your own leadership?

SOAR to New Heights in 2026!

If you'd like to go deeper, either personally or with your team, I'd love to support you. Sometimes one conversation sparks the clarity that changes everything for the year ahead.

Give me a call/text: 650-759-8769

Or

*Email me: kristi@klrconsulting.com
and let's talk!*



ASPIRATIONS: Defining Your 2026 Vision

Strategy starts with clarity. Imagine it is the end of 2026—what is the legacy you want to have built?

- **The 2026 Milestone:** What is one thing you want to be true by the end of this year? (e.g., a revenue milestone, a new client profile, a reputation you want to build, or a specific professional shift).
- **Long-Term Reputation:** Looking further ahead, what do you want to be known for in three years?
- **The "Feel" of Success:** Beyond the numbers, how should success feel for you and those you lead?

RESULTS: Measuring What Matters

How will you know you have succeeded? Define the tangible markers of your progress.

- **Growth Metrics:** What numbers (e.g., client retention, industry diversity, revenue, promotion) will prove your strategy is working?
- **Visibility & Reputation:** What external markers (e.g., media mentions, brand recognition, testimonials) will signal your success?
- **Impact:** What measurable impact do you want to make on your community or your business (e.g., partnerships formed, policy wins)?

COMMITMENT: Taking the First Step

Aspirations only turn into results through intentional action and support.

- **The Shift:** When you picture your aspirations becoming real, what becomes newly possible for you and your business?
- **The 7-Day Sprint:** What is one step you can take in the next seven days to move toward this vision?
- **The 90-Day Commit:** What specific action will you personally commit to advancing in the next 90 days?
- **Resources & Support:** What support or resources do you need to succeed, and who should you involve to strengthen this effort?

As you wrap this up, notice where your energy went, that's usually where your next opportunity lies. This is the kind of work I do with leaders and teams every day: helping them turn reflection into real results.

If you build 2026 from your strengths, you won't chase the year—you'll shape it.

If you'd like to go deeper, either personally or with your team, I'd love to support you. Sometimes one conversation sparks the clarity that changes everything for the year ahead.

Reach out and let's chat!
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